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The camp cost sheets which have been sent out annually for the past three years by the Camp Bureau of the United Community Services of Metropolitan Boston were returned for the 1949 season by 29 camps. The following summary and analysis of the information supplied by the camps was prepared by the Research Division of USS.

After three years' experience with cost figures it can be stated that the chief value of the study seems to be the presentation in detail of actual expend itures of a group of camps of different sizes and types, rather than any generelizations that can be made from the individual reports. Conclusions as to the most efficient size or setup of a camp cannot be drawn from such a small number of reports, nor from material which omits all consideration of aims and quality of camp programs.

There is also still considerable incomparability of figures because of the different ways that camps report such expenses as major repairs, wages for maintenance work, and allocated amounts of the salaries of year-round agency staff. Perhaps clearer and more complete instructions to accompany the cost sheet would help to iron out some of these discrepancies.

## Costs in Individual Camps

The 1949 disbursements of 25 camps, grouped according to size and sex served, are shown in detail in Table I, together with per capita costs of camp as a whole and of food and salaries. The other 4 camps are not shown in this table because none of them fitted into a group with other camps.

For 26 camps (omitting 3 with very specialized programs) the total cost of camp ranged from $\$ 12.46$ to $\$ 28.77$ per camper per week. For 14 of the 26 camps, or over one-half, the figure was between $\$ 20$ and $\$ 25$, while for 10 camps it was under $\$ 20$ and for only 2 camps it was over $\$ 25$. The average was $\$ 20.93$ per week, or $\$ 2.99$ per day, compared with a per capita daily cost of $\$ 3.02$ for 28 camps compared in the 1948 study. (Table II)

SUMMER CAMP COSTS 1949 - FROM REPORTS BY 25 CAMPS

| $\begin{aligned} & \text { Operat- } \\ & \text { ing } \\ & \text { Supplies } \end{aligned}$ | Medical <br> Supplies <br> \& Service | Admin. Supplies | Program Supplies | Laundry | $\begin{aligned} & \text { Elec- } \\ & \text { tricity } \end{aligned}$ | Water | Taxes | Rent |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$ 107 | \$ 15 | \$ 112 | \$ 284 | \$ 168 | \$ - | \$ | \$ - | \$ - |
| 96 | 57 | 130 | 178 | 302 | 82 | 99 | - | - |
| 231 | 23 | 81 | 171 | 143 | 39 | 51 | - | - |
| 116 | 150 | 11 | 64 | 127 | 43 | - | 30 | - |
| 228 | 99 | 90 | 46 | 17 | 188 | - | 10 | - |
| 259 | 110 | 83 | 226 | 110 | 52 | 108 | - | - |
| 221 | 182 | 244 | 157 | 832 | 130 | 40 | - | - |
| 47 | 60 | 96 | 400 | 400 | 225 | - | - | - |
| - | 104 | 283 | 473 | 51 | - | - | - | - |
| - | 291 | 344 | 294 | NR* | 474 | - | - | - |
| 369 | 343 | 476 | 743 | 130 | 199 | - | 125 | - |
| 528 | - | 200 | 135 | 138 | 125 | - | - | - |
| 199 | 18 | 234 | 19 | 7 | 114 | - | - | - |
| 109 | 97 | 52 | 358 | - | - | - | - | 400 |
| 163 | 28 | 175 | 19 | 13 | 64 | - | - | - |
| 99 | 17 | 251 | 28 | 18 | 97 | - | 528 | - |
| 452 | 142 | 347 | 138 | NR* | NR* | - | - | - |
| 557 | 86 | 235 | 319 | 34 | 117 | - | - | - |
| - | 37 | 116 | 93 | 19 | 158 | - | - | - |
| 908 |  | 212 | 318 |  | 150 | 107 | - | - |
| 791 | 58 | 135 | 139 | NR* | NR* | - | - | - |
| 601 | 43 | 297 | 602 | " | " | - | 399 | - |
| 592 | 97 | 450 | 21 | 24 | 185 | - | - | - |
| 706 | 290 | 799 | 581 | 108 | 131 | - | - | - |
| 161 | 41 | 309 | 50 | 55 | - | - | 477 | - |


| Repoirs | New Equipment | New <br> Con <br> 日truc- <br> tion | Trans-portation | $\begin{aligned} & \text { Pub- } \\ & \text { licity } \end{aligned}$ | In-surance | Mib- <br> cell- <br> aneous | Non current expense | Week?y cost |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$ 68 | \$ - | \$ - | \$ 122 | \$ - | \$ 210 | \$ 693 | \$ - | \$20.30 |
| 313 | 134 | - | 111 | - | 214 |  |  | 20.86 |
| 429 | 33 | - | 524 | 18 | 58 | 23 | 8657 | 24.01 |
| 115. | - | - | 497 | - | - | 47 | - | 20.02 |
| 2.02 | 54 | 16 | 1207 | 13 | - | 1 | - | 21.63 |
| 1114 | - | - | 376 | 63 | 479 | - | 1011 | 17.01 |
| 905 | - | - | 250 | - | 539 | 64 | 2469 | 28.77 |
| 2100 | 322 | 200 | 670 | - | 1000 | 100 | 2000 | 24.85 |
| 375 | 117 | - | 229 | - | 416 | 430 | - | 15.40 |
| 647 | - | - | 924 | - | 450 | 233 | - | 23.80 |
| 274 | - | - | 193 | - | 961 | 425 | - | 23.73 |
| 1351 | - | - | 556 | 102 | 365 | - | - | 24.78 |
| 1090 | 780 | - | 281 | 104 | 498 | 18 | - | 15.47 |
| - | 189 | - | 157 | - | - | - | - | 12.46 |
| 1824 | 76 | - | 131 | 67 | 357 | 129 | 1500 | 18.13 |
| 1101 | 31 | - | 325 | 69 | 270 | 74 | 1125 | 19.67 |
| 1240 | 433 | - | 698 | 248 | 762 | 999 | - | 23.10 |
| 820 | 372 | - | 172 | 343 | 670 | 110 | 2062 | 16.17 |
| 880 | 814 | 125 | 182 |  | 324 | 54 | 3104 | 22.26 |
| 459 | 210 | - | 1144 | 5132 | 556 | 330 | 1095 | 22.75 |
| 366 | - | - | 704 | 339 | 307 | 1023 | - | 17.29 |
| 1749 | 403 | - | 479 | 407 | 643 | 1700 | 2600 | 27.51 |
| 1803 | 1405 | - | 337 | 151 | 831 | 59 | - | 16.17 |
| 1001 | 139 | - | 933 | 506 | 416 | 222 | - | 24.43 |
| 341 |  | - | 2425 | 229 | 750 | 204 | 1844 | 23.03 |


| Camp | Total Cost | Per Camper Day | $\begin{aligned} & \text { Sal- } \\ & \text { aries } \end{aligned}$ | Per Camper Day | Food. | Per Person Day | Per Camper Day | Fuel \& Ice |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| For 35-45 Girls |  |  |  |  |  |  |  |  |
| Camp 1 | \$5415 | \$2.90 | \$2.995 | \$1.07 | \$1534 | \$ . 61 | \$ . 82 | \$107 |
| Camp 2 | 7821 | 2.98 | 3540 | 1.35 | 2175 | . 64 | . 33 | 390 |
| For 30-80 Boys 8 Girls |  |  |  |  |  |  |  |  |
| Camp 3 | 6970 | 3.43 | 2255 | 1.11 | 2655 | 1.01 | 1.31 | 235 |
| Camp 4 | 4806 | 2.86 | 1197 | . 71 | 2348 | 1.05 | 1.40 | 61 |
| Camp 5 | 6571 | 3.09 | 2208 | 1.07 | 2169 | . 75 | 1.02 | 24 |
| Camp 6 | 9317 | 2.43 | 2675 | . 70 | 3509 | . 78 | . 91 | 154 |
| Camp 7 | 13625 | 4.11 | 7003 | 2.11 | 2951 | . 59 | . 89 | 109 |
| For 65-80 Boys |  |  |  |  |  |  |  |  |
| Camp 8 | 14981 | 3.55 | 5250 | 1.24 | 4951 | . 88 | 1.17 | 160 |
| Camp 9 | 8945 | 2.20 | 2025 | . 50 | 4200 | . 80 | 1.03 | 242 |
| Camp 10 | 15532 | 3.40 | 4140 | . 91 | 7584 | 1.35 | 1.66 | 153 |
| Camp 11 | 14423 | 3.39 | 3904 | . 92 | 6066 | 1.13 | 1.43 | 213 |
| For 65-30 Girls |  |  |  |  |  |  |  |  |
| Camp 12 | 14788 | 3.54 | 6778 | 1.62 | 4344 | . 73 | 1.04 | 167 |
| Camp 13 | 10356 | 2.21 | 2395 | . 51 | 4427 | . 72 | . 94 | 172 |
| Camp 14 | 4239 | 1.78 | 1245 | . 52 | 1631 | . 59 | . 69 | - |
| Camp 15 | 9599 | 2.59 | 2255 | . 61 | 4037 | . 75 | 1.09 | 262 |
| Camp 16 | 8965 | 2.81 | 2505 | . 78 | 3436 | . 78 | 1.08 | 117 |
| For 90-150 Boys |  |  |  |  |  |  |  |  |
| Camp 17 | 17123 | 3.30 | 4933 | . 95 | 6204 | . 93 | 1.20 | 527 |
| Camp 18 | 13304 | 2.31 | 4608 | . 79 | 4645 | . 65 | . 80 | 216 |
| Camp 19 | 9819 | 3.18 | 3107 | 1.01 | 3819 | . 99 | 1.24 | 91 |
| Camp 20 | 24869 | 3.25 | 9087 | 1.19 | 6087 | . 64 | . 79 | 169 |
| Camp 21 | 13455 | 2.47 | 4028 | . 74 | 5181 | . 71 . | . 95 | 384 |
| Camp 22 | 20158 | 3.93 | 6804 | 1.33 | 5785 | . 83 | 1.12 | 270 |
| For 100-150 Girls |  |  |  |  |  |  |  |  |
| Camp 23 | 20959 | 2.31 | 4172 | . 46 | 10440 | . 84 | 1.14 | 393 |
| Camp 24 | 22742 | 3.49 | 9483 | 1.46 | 6922 | . 79 | 1.06 | 507 |
| Camp 25 | 15072 | 3.29 | 5040 | 1.10 | 4666 | . 78 | 1.02 | 323 |

*NR means no report

Camps spent for salaries all the way from $46 \phi$ to $\$ 2.11$ per camper day, the average being \$1.00. Salary costs for 26 camps ranged as follows:

| $40 ¢$ | under | 60¢ per | camper | day | 4 | camps |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $60 ¢$ | " | 80ф " | " | " | 6 |  |
| 80¢ | " | \$1 | " | " | 3 | " |
| \$1 | " | \$1.20 " | " | " | 6 | " |
| \$1.20 | " | \$1.40 " | " | " | 4 | " |
| \$1.40 | " | \$1.60 " | " | " | 1 | " |
| \$1.60 | " | \$1.80 " | " | " | 1 | " |
| \$2.00 |  | \$2.20 " | " | , |  | " |

Several of the camps reporting the lowest salary costs did not include under salaries the wage cost of maintenance and opening and closing camp, which most other camps did include here.

Food costs reflected the slightly lower food prices prevailing in 1949. The average amount spent for food in 1949 by all 29 camps was $\$ 1.07$ per camper day or $81 \phi$ per day per person fed. Corresponding figures for 32 camps in 1948 were $\$ 1.17$ and $87 \phi$. The range of daily food costs per person in 1949 wes from $59 \phi$ to \$1.35, as shown below:

| $50 \nless$ | under | 60¢ | per | person | day | 2 | camps |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 60¢ |  | $70 \phi$ |  | " |  | 5 |  |
| $70 \phi$ | " | 90¢ | " | " | " | 10 | " |
| 80¢ | " | 90¢ | " | " | " | 5 | " |
| 90¢ | " | \$1 | " | " | " | 2 | " |
| \$1 | " | \$1.10 | " | " | " | 2 | " |
| \$1.10 | 0 | \$1.20 | " | " | " | 2 | " |
| \$1.30 | 0 " | \$1.40 | " | " | " | 1 | " |

For one-third of the 29 camps the cost was between $70 \phi$ and $80 \phi$ per person day, while for two-thirds it fell between $60 \phi$ and $90 \phi$.

## Costs Compared for Different Groups of Camps

As in previous years, per capita costs in boys' camps, girls' camps, and camps for both boys and girls were compared. (Table II) From year to year, however, there emerges no consistent pattern of comparative costs according to type of camp. The only points that remain the same each year are a higher average food cost for boys' camps than for other types of camps, and a higher average salary cost for camps serving both boys and girls.

Table II
Da1ly Per Capita Camp Costs, 1949, by Type of Camp

| Total Cost | Salaries | Food | Food |
| :---: | :---: | :---: | :---: |
| per | per | per | per |
| Camper Day | Camper Day | Camper Day | Person Day |


| Average for all camps studied* | $\$ 2.99$ | $\$ 1.00$ | $\$ 1.07$ | $\$ .81$ |
| :--- | ---: | ---: | ---: | ---: |
| Average for bovs' camps | 3.10 | .96 | 1.15 | .90 |
| Average for girls' camps | 2.79 | .95 | .97 | .72 |
| Average for camps for boys and girls | 3.13 | 1.15 | 1.07 | .79 |

*Per capita calculations for all items and for salaries throughout Table II are for 26 camps, while per capita figures for food are for 29 camps.

In 1949 the average food cost per person day in boys' camps was $90 \phi$ compared with $79 \phi$ in camps for boys and girls and $72 \phi$ in girls camps. Salaries, on the other hand, cost $\$ 1.15$ per camper day in camps for boys and girls, but only $96 \notin$ in boys' camps and $95 \phi$ in girls' camps. Three of the camps with the highest per capita salary figures, however, were girls' camps, while one was a boys' camp.

## Salaries Paid for Camp Positions

Information on salaries paid for individual positions was returned by 28 comps. Figures used here, except for salaries of some camp directors and caretakers generally represent cash salary for the summer season including brief pre-camp and post-camp periods. For most workers this was a period of 8 or 9 weeks. Salaries of counselors employed only part of the summer were adjusted on a basis of approximately two months. It can be assumed that practically all workers received board and lodging in addition to cash salary.

In general salaries for all camp positions were much the same in 1949 as in 1948.

## Camp Director

| Male |  | Female |
| :--- | :--- | :--- |
| 1 at 300 |  | 8 at $375-475$ |
| 4 at $500-600$ | 3 at $500-650$ |  |
| 3 at $700-900$ | 1 at 900 |  |
| 4 at $1000-1100$ | 1 at 1133 |  |
| 1 at 1500 |  | 1 at 1400 |

Most of the directors' salaries under $\$ 500$ were in camps for under 100 children, but less than half the salaries of $\$ 1000$ and over were in camps for over 100 children.

## Assistant Director, Program Director, Head Counselor

Male
Female
1 at 100
1 at 125
8 et 200-250
4 at 200-280
7 at $300 \quad 3$ at 300-380
3 at 400-484 3 at 400-450
1 at 500
Salarles of assistant directors had little relation to size of camp, and were similiar for men and women.

| Waterfront Director |  |
| :--- | :--- |
|  | Male |
| 1 at 150 |  |
| 3 | Female |
| 1 at $200-240$ | 3 at 90 |
| 2 at 300 | 3 at $200-175$ |
| 1 at 450 |  |

In the 15 camps reporting waterfront directors women were paid less than men.
Other Specialty Counselors

|  | Male |
| :--- | :--- |
| 4 at $50-90$ | Female |
| 3 at $100-135$ | 3 at $25-85$ |
| 1 at 175 | 4 at $100-135$ |
| 8 at $200-225$ | 3 at $200-250$ |
| 1 at 300 |  |

As in other years, counselors in charge of crafts, dramatics, etc. were paid slightly less than waterfront directors. More saleries of $\$ 200-300$, however, were reported

$$
\therefore \therefore:
$$

$$
\begin{aligned}
& \cdots \\
& \because \text { B. BM }
\end{aligned}
$$

in 1949 than in 1948, though several of them were found in camps not taking pert in the 1948 study.

General Counselore

| Male | Female |
| :---: | ---: |
| 6 at $30-50$ | 5 at $50-65$ |
| 10 at $75-90$ | 14 at $75-95$ |
| 9 at $100-125$ | 24 at $100-125$ |
| 12 at $150-175$ | 2 at $135-140$ |
| 9 | at 200 |
| 5 | at $225-250$ |$\quad$| at $150-170$ |
| :--- |

Salaries of 125 leaders reported as general counselors or simply counselors ranged from $\$ 30-250$. Approximately two-thirds were paid between $\$ 100-200$ with little difference for men and women.

Junior Counselors
Male
Female

| 7 at $10-25$ | 20 volunteers |
| ---: | ---: |
| 13 at $40-65$ | 11 at $10-25$ |
| 8 at $75-80$ | 13 at $35-40$ |
|  | 9 at $50-65$ |
|  | 3 at $75-80$ |

For 64 leaders reported as junior counselors the salary range was $\$ 10-80$ and 20 others were volunteers. Half the paid junior counselors received \$35-50.

## Nurse

Salaries of 22 camp nurses ranged from $\$ 100-325$ as follows:

$$
\begin{aligned}
& 2 \text { at 100-135 } \\
& 6 \text { at } 150-190 \\
& 8 \text { at } 200-250 \\
& 6 \text { at } 275-325
\end{aligned}
$$

## Cook and Assistant Cook

| 4 at $200-240$ | 1 at 45 |
| :--- | :--- |
| 4 at 300 | 4 at $100-125$ |
| 4 at $320-.385$ | 5 at $140-180$ |
| 4 at $400-6.67$ | 3 at 200 |
| 6 at $500-585$ | 3 at $240-290$ |
| 1 at 650 | 2 at $320-355$ |
| 1 at 835 |  |

Salaries of cooks were scattered all the way from $\$ 200-1000$, and those of asaistant cooks from \$45-355.

Caretaker
Only 11 comps reported the position of caretaker with salarles as follows:

$$
\begin{aligned}
& 2 \text { at } 275-300 \\
& 2 \text { at } 550-600 \\
& 2 \text { at } 700-800 \\
& 1 \text { at } 1000 \\
& l \text { at } 1200 \\
& 2 \text { at } 1650-1700 \\
& 1 \text { at } 1800
\end{aligned}
$$

Several of the lower figures were stated to be for the summer only, while the higher figures were for year-round jobs.

$$
\begin{aligned}
& \text { - } \\
& 1 \text { ". . } \\
& \text { 号: : : } \\
& \text { \%-N1 } \\
& \text { i }
\end{aligned}
$$

